

**BARBERING AND COSMETOLOGY
CURRICULUM ADVISORY COMMITTEE
MINUTES
MONDAY, MAY 17, 2010**

PRESENT: Jeffrey Patterson, Laura Ruiz, Sabiha Javed, Leon Lauer, Carol Turner, Maureen Okunbor-Barki and Geri Reuter

EXCUSED: Susan Kolve-Feehan

STAFF: Angela Arrington, Bureau Director; Yolanda McGowan, Legal Counsel; Michelle Solem, Bureau Assistant and other DRL Staff.

GUESTS: Two Guests of Mrs. Okunbor-Barki and Penny Nelson (on behalf of Susan Kolve-Feehan)

CALL TO ORDER

Bureau Director, Angela Arrington, called the meeting to order at 10:03 a.m. A quorum of 8 members was present.

APPROVAL OF AGENDA

MOTION: Leon Lauer moved, seconded by Jeffrey Patterson, to adopt the Agenda as published. Motion carried unanimously.

WELCOME AND INTRODUCTIONS

After introductions, Angela Arrington introduced Secretary Jackson to the Committee. She greeted the Committee and explained the charge of this Committee.

ADMINISTRATIVE REPORT

Ms. Arrington explained the process by which the Committee will conduct business and asked the members of the Barbering and Cosmetology Examining Board to decide which of them will provide a report to the Board. She also highlighted the forms that the Committee members need to submit to the Department as it relates to travel. She also outlined the policies that the Committee should be familiar with.

Ms. Arrington suggested that the Committee schedule meeting through the remainder of the year. She indicated that, since this is a Committee appointed by the Department Secretary, there is no guarantee that the Committee would continue after the new administration is in place. It was suggested that we schedule 2 meetings before the September meeting but also schedule meetings through year end. The Committee agreed to meet on the following dates:

July 12

August 2

October 4

November 15

December 6

APPLICABLE STATUTORY AND ADMINISTRATIVE RULES

Yolanda McGowan indicated that there are two types of rules and entities governing the Barbering/Cosmetology Profession. The Legislature and Statutes along with the Department of Regulation and Licensing (Barbering and Cosmetology Examining Board) and the Rules. Ms. McGowan explained the process by which the Board will develop rules. She also explained the Legislative process.

Ms. McGowan asked the Committee to share issues that they have been experienced within their practice and their communities.

Jeffrey Patterson indicated that he sees an issue with a combined license and would like to see a separate curriculum and test for basic barbering.

Leon Lauer told the Committee that he agrees that there needs to be a divided license but not too many different fragments. He also noted that ethnic training needs to be refined.

Maureen asked the Committee to consider hair braiding and natural hair care.

Penny Nelson indicated that the amount of time that is required for each license needs to be considered. Schools need to be able to develop the curriculum to educate the students for each license. She also suggested that specialty classes could be offered by salons.

Geri Reuter indicated that the syllabus included in the agenda packet are outdated and need to be better defined.

Laura Ruiz told the Committee that she would like to know the manager of record for each salon. She expressed concern over the number of hours required to be a manager. She agreed with the need for different licenses to lessen the number of unlicensed complaints but also expressed concern over enforcement for the different types of licensing with one salon.

Carol Turner explained that she is only has knowledge related to nail care. She is looking forward to learning more about the other professions. She expressed concern over the different practices related to sanitation for the nail salons.

Sabiha Javed indicated that she is concerned about threading and the requirement of a BAC license to practice threading. She suggested that threading fall under a license other than that BAC license.

Ms. McGowan indicated that it is the responsibility of the Licensees to file complaints when they find other licensees practicing outside of the law. She suggested that the Committee continue to bring the packets that were provided today. These packets include a copy of the statutes and rules that govern the profession.

Secretary Jackson thanked the Committee for speaking candidly and sharing their concerns.

CURRICULUM ISSUES

Ms. Arrington asked that the committee prioritize issues. The top issues that the committee would like to discuss are: Threading, waxing, sanitation issues, nail issues, separate barbering license, exam issues, and hair braiding and natural hair styling.

LEGISLATION/ADMINISTRATIVE RULES

Ms. McGowan asked for guidance with respect to the emergency rule for threading. She also asked for guidance related to what type of training requirements should be enacted.

Ms. McGowan asked Sabiha Javed to bring some information related to “training” for threading to the next meeting. She asked that the information include the number of hours of training and methods. She asked the committee to determine which licenses should include threading in addition to the full service license. She suggested that there be a limited subset instructor to allow, for a limited time, a threader to become an instructor to teach the methods to open this up as a pathway to licensure. Carol Turner suggested that we work with DWD to create and apprentice program for threaders. Ms. McGowan suggested that the committee recommend a moratorium of enforcement related to threaders.

The Committee suggested the following guidelines for a teacher of threading. The person accepting the apprentice would be required to meet minimum guidelines. It was suggested that a person that has been practicing in Wisconsin for a period of 400 hours. Applicants must be in the apprentice program no less than 12 weeks or more than 32 weeks. The committee also recommended that threading encompass the entire body and not just the face.

It was suggested that an applicant that has been practicing for an extended period of time would be grandfathered for the practical portion of the training but would still be required to complete the law and sanitation education programs before being granted a license. If the license is part of the aesthetics license, the hours would be reduced.

It was noted that scissors and mascara wands are used by threaders on the brow which requires a BAC license but it was suggested that this fall under the aesthetics license.

The Committee discussed threading techniques and addressed concerns regarding sanitation. Investigator Candace Bloedow noted a concern that the thread is placed in the mouth and would then be exposed to the practitioner’s saliva. She indicated that saliva is considered a sanitation concern because the thread does wick. Ms. Bloedow further indicated that she is not aware of any study regarding the potential for saliva exposure as a result of wicking. The Committee discussed the likeliness of saliva exposure to a client. It was noted that if a practitioner is required to wear gloves they may not notice if the thread has been exposed to saliva is nearing the client’s skin.

The committee discussed and addressed the issue of using the mouth to anchor the thread.

The Committee discussed the Department's concerns with respect to threading procedures and determined that there were no concerns with threading technique requiring the placement of thread in the mouth of the professional.

- MOTION:** Leon Lauer moved, seconded by Laura Ruiz, to make the following recommendations to the Barbering and Cosmetology Examining Board:
- To define threading as removal of hair from the skin of the human body using thread.
 - Require a minimum of forty (40) training hours in threading as part of the aesthetics curriculum.
 - For a period of one (1) year, allow a licensed barbering/cosmetologist or aesthetics licensee, with a minimum of one (1) year of practical experience in threading, to provide threading instruction in a licensed school of aesthetics or barbering and cosmetology.
- Motion carried unanimously.

ADJOURNMENT

- MOTION:** Geri Reuter moved, seconded by Leon Lauer, to adjourn the meeting at 2:18 p.m. Motion carried unanimously.